



FORM



INTERNSHIPS 2020

discipleship | leadership | mission



GERALDTON BAPTIST
CHURCH

FORM TEAM



Ben & Grace Rollett

Ben & Grace have taken the bold step to migrate from Network Church, Sheffield U.K. to head up the NextGen space at GBC. God stitched their journey together with Geraldton Baptist Church in 2018 whilst they were on a world trip as a newly married couple. Ben is very keen on mission and discipleship through sports, whilst Grace brings a passion for prayer and authentic community. Both have completed a FORM internship at Network Church and testify to its huge benefits.



Craig & Janelle Palmer

Craig is Senior Pastor at GBC, whilst Janelle will be assisting the Spiritual formation and training aspects of the FORM internship. They have 3 pre-teen and teen boys and have worked with youth and young adults for the last 25 years in various staff and volunteer roles.

GERALDTON BAPTIST CHURCH

Geraldton Baptist Church (GBC) has a growing passion to help people say 'Yes' to Jesus. To do this more effectively we are seeking to build a vital prayer culture; develop missional leaders; and experiment with extended family on mission together.

Geraldton has often been seen as a desert for young adults of faith in Jesus, but with God's vision we are seeking to see that transformed into a vibrant young adult faith community.

We aspire to be a community that reaches out to those who have fallen away from faith or who have never understood the good news of Jesus. As this occurs, this group will become role models and servants to the youth of this town and their families. To prepare them for the task, we desire to equip and invest in young adults who are committed to being living examples and lifelong learners of Jesus.



OVERVIEW

FORM - LEADERSHIP | DISCIPLESHIP | MISSION

Discipleship matters today. **Inspiring, Shaping and Releasing** disciples. FORM is a challenging year of discipleship, grounded in a culture of leadership and mission. On FORM you will learn what it means to be a disciple. To follow Jesus. To be like him. You will discover your identity as a child of God. You will begin to live like a missionary, impacting the Geraldton community and beyond.

INTERNSHIP SCOPE

FORM internships are aimed at young adults aged between 18 and 35 years of age with a desire to be formed by God. Internships will run from February through to November.

Applicants from locations other than Geraldton are encouraged to apply, and if successful will live in share or hosted housing for the year that they base themselves in Geraldton.

Interns already living in Geraldton but not currently attending Geraldton Baptist Church are encouraged to talk to the Form Leadership Team along with their current church pastor or ministry leader to discuss partnership options.

WHAT IS FORM?

Form includes one teaching day each week along with a day of ministry placement in an area of the church. The teaching day includes a morning of teaching delivered by the Form team and occasional guest speakers. Then, following lunch we have a Deeper hour, which can take many different interactive forms and allows space for interns to connect with God and respond to what may have come out of that day's teaching. We finish the day by breaking into huddles, which are smaller groups of interns led by a member of the Form team. Huddle is a place to discuss and process what God is saying and what you're going to do about it.

INTERNSHIP PLACEMENT

After the first few weeks of Form each intern will be placed in a ministry placement. The internship will be a balance of stepping out in leadership, being discipled by someone further along on the journey and seeing transformation through mission in the context you are called to. Alongside the internship you will also be expected to get involved in the life of the church you attend through serving and joining a community.

WHERE WILL I LIVE?

Whilst doing Form, interns not from Geraldton usually live in either shared houses or with a family. If you live in a shared house, you will be family together, putting in place values and expectations of the house. If you are living with a family, the expectation will be for you to be family with your hosts, which may include regularly eating with them, being involved in their regular rhythms whether that is praying each morning or reading the Bible together in the evening, or helping with the cleaning.

INTERNSHIP STRUCTURE

Upon successful application the intern will commit to the following:

1. 3 days work + 1 day training + 1 day ministry placement.
2. Participation and volunteering in church services and some church events (for example: Deeper worship and prayer nights, retreats, members meetings etc).
3. Active participation in Young Adult Missional Community
4. Develop rhythms of personal Spiritual Disciplines for own growth

See **Calendar 2020** in Appendix 1 below for an outline of the year. Note that the duration of the Internship is 40 weeks from Feb to Nov 2020.

WORK

This is a self-funded internship and requires the intern to actively seek work in the Geraldton community. The Internship leadership team will assist the intern to find work if necessary.

Work is intentionally set as part of the internship to allow the intern grounding in a missional context and access to the young adult community. We also promote the ethos of paying your way, so that mission continues as an ingrained way of life beyond the internship year.

Work will need to be found that fits around the days and hours set for the training and ministry days. These days form the centre of the internship, and as such are compulsory.

Interns coming from overseas as required to apply for visas that allow them to work in Australia for the year.

TRAINING DAY

1 day of seminars/workshops with additional occasional external training in Perth or local to Geraldton.

The 3 main aspects of the teaching content are Biblical Studies, Personal Spiritual Formation & Ministry Formation (in relation to Discipleship, Leadership and Mission).

Over the course of the year the following areas will be taught, practiced and reviewed:

Biblical Studies

- Bible Overview
- Reading the Bible for all its Worth
- Communicating the Bible in ways that make sense.

Deeper (Prayer/Worship/Reflection)

Spiritual & Ministry Formation

- Prayer
- Living into your Spiritual gifts and talents
- Personal Reflection and Action
- Leadership
- Boldness and Faith for Mission

EXAMPLE TRAINING DAY FORMAT:

6:30am	Missional Prayer Morning @ Palmers
9:30am	Welcome and Catchups
10:30am	Teaching Session 1
11:30am	Teaching Session 2
12:30pm	Solo reflection
12:45pm	Lunch
2:00pm	Deeper (Worship and Spiritual Disciplines)
3:00pm	Huddles (Formation and Ministry Training)

GBC MINISTRY SETTING

MINISTRY

After the first few weeks of Form each intern will be placed in a ministry placement. The ministry placement will be a balance of stepping out in leadership, being disciplined by someone further along on the journey and seeing transformation through mission in the context you are called to. Alongside the ministry placement you will also be expected to get involved in the life of the church you attend through serving and joining a community.

The current ministry placement for GBC in 2020 will be Youth and Young Adult Ministry alongside the NextGen Pastors, with a required 8 hours per week involving both preparation, program delivery and discipleship. Please discuss with the Form Leadership Team if you have further questions regarding this.

MISSION EXPOSURE TRIPS

We will be going somewhere out of our normal context of living to learn and invest in other people as a powerful opportunity for growth and stretching. The plan is to do at least 1 of these trips this year.

RETREATS

We will also take time out together to spend purposeful time retreating with God and each other, as an essential part of our spiritual formation. The plan is to do 2 of these days/weekends this year.

CHURCH INVOLVMENT

To be and feel a part of the wider community of GBC is very valuable for mutual benefit as God's people seeking to help people say "yes" to Jesus. Attendance and assistance at service on Sundays, along with other church events is fundamental to gaining a full experience of your internship.

INTERNSHIP PARTNER CHURCHES

Those already living in Geraldton but who do not currently attend Geraldton Baptist Church are still invited to apply. The internship will look slightly different if GBC is not to be the base church. Interns will still attend the training day but will need to find a ministry placement and missional community in their own church context. The FORM team are willing to assist by discussing possibilities with your church pastor or ministry leader.

FUNDING

The GBC FORM Internship is self-funded. The church will invest heavily through releasing time and energy into training and loving leaders who are ready to multiply in mission.

\$1200 including all teaching, training, two retreat weekends away, expenses, admin & lunch on each input day. Mission Trip additional (TBA). As this is a pilot year there are up to 10 x \$600 scholarships available.

Costs associated with accommodation and living expenses are to be generated through work in the local Geraldton community. To keep costs down a share house or host family option are potentially available for approx. \$100/week over 40 weeks ie \$4,000.

APPLICATION PROCESS

Each applicant is invited to fill out the attached application form, which includes current and past ministry experience, journey of faith, strengths and weakness and referees.

An interview will then be arranged with the members of the Form leadership team, that includes discussion of the Expectations of the Lifestyle and Practice of an Intern (Appendix A).

It is imperative that any potential intern desires personal spiritual transformation and is willing to invest time and energy into their relationship with Jesus. This will be discussed in the application interview.

APPENDIX 1 - 2020 CALENDER

Feb	Intern Welcome Service
Feb 3 rd	School Term 1 begins.
<i>April 9th – 27th</i>	<i>School Holidays</i>
April 20 th – 22 nd	Baptist Churches of WA Pastoral Retreat in Mandurah
April 28 th	School Term 2 Begins
<i>July 3rd – 19th</i>	<i>School Holidays</i>
July 20 th	School Term 3 begins
Aug/Sep	Regional Emerging Youth Games
Sep 25 th – 28 th	Sportsfest
<i>Sep 25th – Oct 11th</i>	<i>School Holidays</i>
Oct 12 th	School Term 4 Begins.
Nov	School Leavers Events
Nov	Internship Celebration Service

Dates to be advised:

- Retreats x 2
- Mission Trip
- Church Meetings
- External Training Events
- Church Together

APPENDIX 2 – LIFESTYLE AND PRACTICE OF AN INTERN.

LIFESTYLE OF AN INTERN

The lifestyle and character of intern is invaluable in being a faithful witness to what God has called us to in his world. Below are some of the qualities we seek to see people have and grow into a greater knowledge of, for their own and others benefit.

FLATS Interns

- Faithful
- Loyal
- Available
- Teachable
- Servant Hearted

Beyond reproach

- Purity in relationships
- Fruit of the Spirit increasingly evident
- Integrity in all you do.
- Wisdom in all communications eg Social media profile

Investing in your own Spiritual, Emotional & Physical health

- Retreat regularly to stop, pray and get perspective
- Deal with your internal stress by soul management
- Keep growing and learning
- Develop close relationships with people you trust
- Keep fit and healthy

PRACTICE OF AN INTERN

- Work within the Vision & Mission & Practices of the church as stated in Constitution.
- Complete certification of Working with Children Check & Church Safe.
- Confidentiality
 - When working with people it is important not to pass on information when a request has been made to keep that information confidential. However, where there is a duty of care to that person i.e. abuse, suicidal thoughts e.t.c., contact your Supervisor or one of the Pastors.
 - Always ask permission before sharing prayer issues with others.
- Communicate with wider GBC community your progress at end of each semester i.e. written report.
- Diarise all commitments to ensure balance of life and responsibility. If you are unable to attend an appointment always communicate to the relevant supervisor.
- Attend all training sessions.

I agree to the above commitments as part of my FORM Internship at Geraldton Baptist Church so as to make the most of the opportunity and give God the glory.

FORM Intern Name _____ Signed _____

Supervisor/Pastor Name _____ Signed _____